EMPLOYERS, UPGRADE YOUR IT WORKFORCE!

IT Works: Hawaii’s Apprenticeship Initiative

Key Partners:

- Pacific Center for Advance Training (PCATT)/University of Hawaii Community Colleges
- DevLeague
- Department of Veterans Affairs—Vocational Rehabilitation and Employment
- City & County of Honolulu
- One-Stop Shop Centers
- Hawaii State Apprenticeship Council

Join Our Initial Core Employers/Partners:

- State of Hawaii Office of Information Technology
- City and County of Honolulu
- Hawaii Pacific Health
- Hawaii Medical Services Association
- Sudokrew

To learn more, call:

WORKFORCE DEVELOPMENT DIVISION
(808) 586-8877

AAI is authorized by Section 414(c) of the American Competitiveness and Workforce Investment Act of 1988 for the American Apprenticeship Initiative. These grants are financed by a user fee paid by employers to hire foreign workers into the United States under the H-1B nonimmigrant visa program.

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities.
TDD/TTY Dial 711 then ask for (808) 586-8866

State of Hawaii
Department of Labor & Industrial Relations
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813

MARCH 4, 2016
Features of the Project:

- High quality classroom instruction for Information Technology (IT) apprentices.
- $2,000 partial tuition assistance per apprentice.
- Reimbursement of $5,000 per apprentice to employers for on-the-job training of newly hired workers.
- Recruitment assistance including women, persons with disabilities and others.

Project Background

Purpose:
Develop new apprenticeship programs in Information Technology to:
- Address growing demand for a skilled IT workforce; and
- Reduce reliance on foreign labor.

Targeted IT Apprenticeship Programs May Include:
- Computer Programmer/Coder
- Software Developer
- Data Analysts
- IT Program Manager
- Solutions Delivery Specialist

Areas to be Served: Statewide

What is Registered Apprenticeship?

- A formalized structured training program combining on-the-job learning and related classroom instruction.
- Apprenticeship term of 1—5 years.
- Apprentices work and learn under supervision of experienced journeyworker.
- Apprentice wages start at percentage of journeyworker wage with periodic increases.

Result: Highly skilled worker!

The State Department of Labor and Industrial Relations Workforce Development Division administers Registered Apprenticeships in Hawaii.